

Michael Weichert

Consultant, Facilitator, Executive Coach

BACKGROUND

Michael is the founder and Director of PT Asian Leadership Centre in Indonesia with 20 years of global experience as an Executive Consultant. As an Executive-Coach and -Consultant Michael is working with Senior Executives and Teams to align and improve their business performance. He brings extensive Engagement- and Strengths-based Leadership experience in multinational and local corporations with him. He speaks the language of the business and translates business objectives into tangible leadership behavior. Michael works with BoD members and next level leaders from different cultural backgrounds to help them transforming their company- and performance-culture.

In his position as Senior Manager Leadership Effectiveness with Standard Chartered Bank in Singapore Michael was responsible for the development of the Top 50 Leaders in Consumer Banking world-wide. Before that he was a Senior Consultant with The Gallup Organisation in Berlin & London, known for their strengths-based leadership approach and their research and consulting around Employee Engagement. In his position he was working with Fortune 500 clients in consulting, implementing and coaching Executives, Top Teams and organisations.

@WORK

Through his work with leaders on five continents, Michael approaches his work with a cultural individual background in mind, but always pragmatic and solution-focussed. He loves to take his clients to the next step by providing the right amount of challenge and mind-stretch. Michael has extensive experience in working with leaders, teams and companies on culture change, engagement, stakeholder management, communication, leadership vision/purpose, cultural integration, onboarding and creating a high performance organization- / team-culture.

@LIFE

In the early 90's Michael came to study in Indonesia (Yogyakarta, Universitas Gajah Mada), fell in love with the country's culture and his now wife Lenny. After living in Germany and Singapore, they moved to Jakarta in 2009 with their two sons Naufal and Angkasa. Through his wife's work as a sculpturist/installation artist, Michael's life is surrounded by and involved in Art.



LOCATION

- Indonesia, South-East-Asia (f2f), Worldwide (digital)

SPECIALIZATION / EXPERTISE

- **Executive Coaching:** Career Transition, Executive Presence, Stakeholder Management, Behavior Change
- **Executive Team Facilitation:** Executive Team Retreats, High Performance Team, Conflict Management, Strategy Alignment
- **Corporate Leadership Development:** Corporate Culture Change, Leadership Workshops, Strengths-Based Leadership, Workplace Engagement

CREDENTIALS / TOOLS

- BA Economy, MA Sociology
- Board Certified Coach (CCE), Strengths Coach (Gallup)
- Certified Virtual Facilitator (BPFac)
- Clifton StrengthsFinder, Workplace Engagement, MBTI Step I & II, Workplace Big 5, Firo- B Business, Leading Managers 360, Lominger Voices, Hogan
- Associate: Centre for Creative Leadership, Korn Ferry, iCliff
- Languages (fluent): English, Bahasa Indonesia, German

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LEADERSHIP DEVELOPMENT/CORPORATE CULTURE CHANGE

Bank Mandiri - Strengths-Based Leader-Coach - Culture Change program (Projekt Lead & Design, Facilitator, Coach; Modular Development program, 660 participants, BoD-1 to BoD-3, 2009 - 2011)

Garuda Indonesia - 'Quantum Leap' Leadership Implementation - Culture Change Program (Program Lead & Design, Facilitator, Coach; Modular development program, Engagement survey, 250 participants BoD - BoD-5, 2011-2014)

Schott Glass - Leadership Culture Change (Program Lead & Design, Facilitator, Coach; Modular development program, Engagement survey, 85 participants BoD - BoD-4, 2012-2014)

Bank Central Asia - Coaching Culture Change (Program Lead & Design, Facilitator, Coach; Modular development program, 250 participants BoD - BoD-4, 2013-2016)

Bank Permata - Retail Banking business (Program Design, Facilitator, Coach; Executive Coaching Director, behavioral change program for Regional Leaders and Area Managers., 150 participants BoD - BoD-4, 2015-2018)

Samsung - Executive Development Program (Program Lead, Executive Coach & Facilitator for BoD, 2017 - 2018)

Telkomsel Indonesia, Digital Leadership Program (Program Design, Executive Coach, Facilitator, Development Workshops & Executive Coaching, 75 participants, BoD to BoD-3, 2016 - 2018)

Telkom Indonesia, Leadership Development Program (Program Design, Executive Coach, Facilitator, Development Workshops & Executive Coaching, 265 participants, BoD-1 to BoD-3, 2017 - 2018)

EXECUTIVE COACHING (BoD/BoD-1)

Samsung, Novartis, Heineken, Philip Moris, Worldbank, Telkomsel Indonesia, HSBC, AON, Ciputra, Sinarmas Land, Astra International, Standard Chartered Bank, Delphi

EXECUTIVE RETREATS

AIG, Permata Bank, Astra Life, Mars Foods, Garuda Indonesia, Microsoft, PT Nojorono, Schott Glass, Singapore Exchange, Standard Chartered Bank, Trouw Nutrition, Prudential, Indokordsa

CLIENT FEEDBACK

"The Asian Leadership Centre team accompanied our team very successfully in developing a higher leadership level in our company. A systematic approach enabled us to bring different cultures together, strengthening teamwork and helping to develop leadership skills at the same time. It was a great experience working with ALC in a very professional way." **Peter Berberich, President Director Schott Glass Indonesia**

"I would hereby like to express our company's appreciation to PT Asian Leadership Centre which has delivered high quality of services in the area of leadership training and coaching." **Heriyanto Agung Putra, Director HC, Garuda Indonesia**

"I would highly recommend Michael, based on his insightful, provocative approach. He is empathetic, yet challenging, and helped me to think deeply about my leadership style, stakeholder management, and cultural awareness." **Owen Belman, Head Consumer Banking HK, Standard Chartered Bank**

Michael is amazing. He put me completely at ease, was supportive, enlightening and helped me identify aspects of myself to both watch and work on. His nature and ability to get to the core of the issue at hand is brilliant." **Sales Director SEA, Multinational Food Industry, US**

"The meeting facilitated by Michael far exceeded my expectations in terms of outcomes. He designed a program that brought people together and created connections that we can build on after the meeting! His insights and feedback is invaluable." **Regional Director, Multinational Food Manufacturer, SG**

"Thank you very much for an excellent two days with the BOD. I was very pleased with what we covered, how we covered it and the clear linkage to practical takeaways. All the BOD were very engaged and found it very useful. I look forward to working with you further on this." **David Fletcher, President Director, Bank Permata**