

## Nila Widowati

Consultant, Facilitator, Executive Coach

### BACKGROUND

Nila has joined with PT Asian Leadership Centre for eight years with total of 15 year as a Consultant with local and multinational industries. As Coach and Consultant, Nila worked with Senior Executive and Team to improve their business performance. With experience in multinationals and local companies, she helps leaders to align, have better communication and engagement within their teams.

Prior to join Asian Leadership Centre, work as Consultant for eight years in Executive Search Company (Cyenno Consultant and John Clements Consultant Indonesia) handling recruitment for junior manager to executive level in multinational and local client company with specific industry are consumer good, finance, and IT/telecommunication.

### @WORK

Nila approaches on her work is by appreciating strengths of individuals, with considering on how ones attached with their works, life, social and environments. Empower leaders to be better in life, professional and personal, by provide meaningful conversation and space for leaders to *get the best of them*.

### @LIFE

Nila has been living in Jakarta since young age and right now happily live with her husband and two children. Love to travels where she can learn about culture and places. Still pursue her dreams to be *a person who can have impact on others*, as small as it can.



### LOCATION

- Indonesia, (f2f), Worldwide (digital)

### SPECIALIZATION / EXPERTISE

- **Executive Coaching:** Executive Presence, Stakeholder Management, Behavior Change
- **Team Facilitation:** High Performance Team, Conflict Management, Strategy Alignment
- **Corporate Leadership Development:** Corporate Culture Change, Leadership Workshops, Strengths-Based Leadership, Workplace Engagement

### CREDENTIALS / TOOLS

- Psychologist, University of Indonesia
- Strengths Finder, DISC, Workplace Big-5
- Languages (fluent): English, Bahasa Indonesia

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## LEADERSHIP DEVELOPMENT/CORPORATE CULTURE CHANGE

Bank Mandiri - Strengths-Based Leader-Coach - Culture Change program (Co-Facilitator, Coach; Modular Development program, 660 participants, Senior Manager , 2009 - 2011)

Garuda Indonesia - 'Quantum Leap' Leadership Implementation - Culture Change Program (Facilitator, Coach; Modular development program, Engagement survey, 250 participants BoD-1 to BoD-5, 2011-2014)

Schott Glass - Leadership Culture Change (Facilitator, Coach; Modular development program, Engagement survey, 85 participants BoD-1 to BoD-4, 2012-2014)

Bank Central Asia - Coaching Culture Change ( Facilitator, Coach; Modular development program, 250 participants BoD-1 to BoD-4, 2013-2016)

Gapura Angkasa – Leadership Development (Program Designer, Facilitator, Modular development program , 120 participants BoD to BoD-2, 2015)

Bank Permata - Retail Banking business (Facilitator, Coach, behavioral change program for Regional Leaders and Area Managers., 150 participants BoD-1 to BoD-4, 2015-2018)

Cocoa Sustainability Partnership (CSP) – Effective Leadership (Program Design, Facilitator, Coach, 8 Executive Leaders, 2017)

Indokodrsa – Leadership Development ( Facilitator, Coach, Modular development program, Leadership survey, 100 participants BOD to BOD -3, 2016-2018)

Telkomsel Indonesia, Digital Leadership Program (Executive Coach, Facilitator, Development Workshops & Executive Coaching, 75 participants, BoD-1 to BoD-3, 2016 - 2018)

Telkom Indonesia, Leadership Development Program ( Executive Coach, Facilitator, Development Workshops & Executive Coaching, 265 participants, BoD-1 to BoD-3, 2017 - 2018)

## EXECUTIVE COACHING (BoD/BoD-1)

Telkom Indonesia, Telkomsel Indonesia, Astra International,

